

THE BUZZ COLLABORATIVE CULTURE



Mindset

We explicitly work on our individual and collective growth mindset, to cultivate a rich learning environment.

- ❑ As a team we collectively discuss and commit to the behaviours of learning
- ❑ When we are stuck we put strategies in place to help us get moving again
- ❑ We see feedback as a critical part of our individual and group learning cycle
- ❑ We assume the positive intent of actions and seek to understand
- ❑ We believe building collective wisdom will impact improvement
- ❑ We see failure and mistakes as opportunities for learning

Environment

We create an environment where we thrive learning with and from each other.

- ❑ We create a warm and inviting space to have rich debate
- ❑ Our meetings are purposeful
- ❑ We use processes that help us get our outcomes
- ❑ Our behaviours and norms build trust and psychological safety so that we can be open and vulnerable with each other
- ❑ We learn out loud with each other, exploring our thinking

Dialogue

We focus and explore what really matters, having authentic discussions.

- ❑ Our students are at the centre of our collaborative learning
- ❑ We focus on growth in both learning and teaching
- ❑ Our conversations build trust and understanding
- ❑ We challenge ourselves with curiosity, not with judgement
- ❑ We clarify our misunderstandings as soon as they arise

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Score your team 1 - 5 (1 = Never, 5 = Always)

SCORE

Mindset

As a team we collectively discuss and commit to the behaviours of learning <input type="checkbox"/>	When we are stuck we put strategies in place to help us get moving again <input type="checkbox"/>	We see feedback as a critical part of our individual and group learning cycle <input type="checkbox"/>	We assume the positive intent of actions and seek to understand <input type="checkbox"/>	We see failure and mistakes as opportunities for learning <input type="checkbox"/>
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Environment

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Dialogue

Our students are at the centre of our collaborative learning <input type="checkbox"/>	We focus on growth in both learning and teaching <input type="checkbox"/>	Our conversations build trust and understanding <input type="checkbox"/>	We challenge ourselves with curiosity, not with judgement <input type="checkbox"/>	We clarify our misunderstandings as soon as they arise <input type="checkbox"/>
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TOTAL SCORE